

# NICASIO SCHOOL DISTRICT

5555 NICASIO VALLEY ROAD  
Nicasio, CA 94946

## CLASSIFIED EMPLOYEES HEALTH, DENTAL AND VISION PLAN AVAILABLE

2015-16

Effective October 1, 2015

### HEALTH INSURANCE

Plans	Monthly Rates	District Pays	Employee Pays
<b><u>KAISER HMO -Traditional</u></b>			
Employee only	\$568.42	\$568.42	\$0.00
Employee and 1 dependent	\$1,222.09	\$677.54	\$544.55
Employee and 2 or more dependents	\$1,676.82	\$677.54	\$999.28
<b><u>KAISER HMO - Value Option</u></b>			
Employee only	\$455.66	\$455.66	\$0.00
Employee and 1 dependent	\$979.67	\$677.54	\$302.13
Employee and 2 or more dependents	\$1,344.19	\$677.54	\$666.65
<b><u>KAISER - Health Savings Account</u></b>			
Employee only	\$409.16	\$409.16	\$0.00
Employee and 1 dependent	\$879.69	\$677.54	\$202.15
Employee and 2 or more dependents	\$1,207.02	\$677.54	\$529.48
<b><u>WHA - Advantage 15-30, Rx H</u></b>			
Employee only	\$598.31	\$598.31	\$0.00
Employee and 1 dependent	\$1,286.39	\$677.54	\$608.85
Employee and 2 or more dependents	\$1,765.04	\$677.54	\$1,087.50
<b><u>WHA Western 2800B HSA HDHP</u></b>			
Employee only	\$404.06	\$404.06	\$0.00
Employee and 1 dependent	\$868.74	\$677.54	\$191.20
Employee and 2 or more dependents	\$1,191.99	\$677.54	\$514.45

### DENTAL

Plan	Monthly Rates	District Pays	Employee Pays
<b><u>DELTA DENTAL</u></b>			
Employee and dependents	\$99.17	\$99.17	\$0.00

### VISION

Plan	Monthly Rates	District Pays	Employee Pays
<b><u>VSP</u></b>			
Employee and dependents	\$16.96	\$16.96	\$0.00

Total Cap : Annual \$9,524 for medical, dental and vision (\$793.67 monthly)

Board approved: September 10, 2015