

NICASIO SCHOOL DISTRICT

5555 NICASIO VALLEY ROAD

Nicasio, CA 94946

CERTICATED EMPLOYEES HEALTH, DENTAL AND VISION PLAN AVAILABLE

2015-16

Effective October 1, 2015

HEALTH INSURANCE

Plans	Monthly Rates	District Pays	Employee Pays
<u>KAISER HMO -Traditional</u>			
Employee only	\$568.42	\$568.42	\$0.00
Employee and 1 dependent	\$1,222.09	\$675.33	\$546.76
Employee and 2 or more dependents	\$1,676.82	\$675.33	\$1,001.49
<u>KAISER HMO - Value Option</u>			
Employee only	\$455.66	\$455.66	\$0.00
Employee and 1 dependent	\$979.67	\$675.33	\$304.34
Employee and 2 or more dependents	\$1,344.19	\$675.33	\$668.86
<u>KAISER - Health Savings Account</u>			
Employee only	\$409.16	\$409.16	\$0.00
Employee and 1 dependent	\$879.69	\$675.33	\$204.36
Employee and 2 or more dependents	\$1,207.02	\$675.33	\$531.69
<u>WHA - Advantage 15-30, Rx H</u>			
Employee only	\$598.31	\$598.31	\$0.00
Employee and 1 dependent	\$1,286.39	\$675.33	\$611.06
Employee and 2 or more dependents	\$1,765.04	\$675.33	\$1,089.71
<u>WHA Western 2800B HSA HDHP</u>			
Employee only	\$404.06	\$404.06	\$0.00
Employee and 1 dependent	\$868.74	\$675.33	\$193.41
Employee and 2 or more dependents	\$1,191.99	\$675.33	\$516.66

DENTAL

Plan	Monthly Rates	District Pays	Employee Pays
<u>DELTA DENTAL</u>			
Employee and dependents	\$99.17	\$99.17	\$0.00

VISION

Plan	Monthly Rates	District Pays	Employee Pays
<u>VSP</u>			
Employee and dependents	\$19.17	\$19.17	\$0.00

Total Cap : Annual \$9,524 for medical, dental and vision (\$793.67 monthly)

Board approved: June 23, 2015