

NICASIO SCHOOL DISTRICT

Board Policy

Series 4000: Personnel

BP 4231

CLASSIFIED PERSONNEL

Staff Development

Classified staff shall have opportunities to participate in staff development activities in order to improve job skills, retrain to meet changing conditions in the district and/or enhance personal growth.

The district's staff development plan for classified staff shall be coordinated with school improvement objectives and school-site plans.

The Governing Board may budget for actual and reasonable expenses incurred by classified staff who participate in staff development activities.

The Superintendent or designee shall provide a means for continual evaluation of the benefit of these activities to staff and the district.

Legal Reference:

EDUCATION CODE

44032 Travel expense payment

44579-44579.4 Instructional Time and Staff Development Reform Program

45380-45387 Retraining and study leave (classified)

56240-56245 Staff development; service to persons with disabilities

GOVERNMENT CODE

3543.2 Scope of representation of employee organization

CODE OF REGULATIONS, TITLE 5

6000-6002 Instructional Time and Staff Development Reform Program

1st Reading: March 12, 2008

2nd Reading: April 23, 2008

Board Approved: June 18, 2008