

# NICASIO SCHOOL DISTRICT

## Board Policy

Series 4000: Personnel

BP 4212.5

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### CLASSIFIED PERSONNEL

#### **Criminal Record Check**

The Governing Board desires to employ the most highly qualified person available for each open position. The Board also recognizes the importance of protecting its students from anyone convicted of a violent or serious felony. Applicants for employment in a classified position requiring contact with minor pupils are required, at the district's expense, to take part in live scan fingerprinting so that the district may obtain a criminal record summary.

The district is prohibited from hiring any individual until the Department of Justice completes its record check, and the district receives clearance on individual applicants.

Legal Reference:

EDUCATION CODE

45125 Employment of classified personnel

1<sup>st</sup> Reading: March 12, 2008

2<sup>nd</sup> Reading: April 23, 2008

Board Approved: May 21, 2008