

NICASIO SCHOOL DISTRICT

Board Policy

Series 4000: Personnel

BP 4200

CLASSIFIED PERSONNEL

It is the goal of the Governing Board to fill each of its classified positions with highly skilled and qualified persons, consistent with position requirements. The primary role of classified personnel is to provide services that support and enhance the district's educational program.

The classified service shall consist of all employees in positions not requiring certification unless the position is specifically exempted from the classified service. Individuals who possess certification qualifications shall not be prohibited from being employed in a classified position.

Each classified staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations.

Policies, rules and regulations related to classified personnel shall be available to all concerned and shall be administered in a fair and equitable fashion.

Legal Reference:

EDUCATION CODE

- 45100-45139 Employment of classified staff
- 45160-45169 Salaries and differential compensation
- 45190-45210 Resignation and leaves of absence
- 45220-45320 Merit system
- 49406 Examination for tuberculosis
- 51760-51769.5 Work experience education

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