

NICASIO SCHOOL DISTRICT
Board Policy Exhibit

Series 4000: Personnel

E 4254

CLASSIFIED PERSONNEL
HEALTH & WELFARE BENEFITS MATRIX

Classified Management

Medical benefits are capped at a total value of \$9,524.

Classified Personnel

Medical benefits are capped at a total value of \$9,524.

Based on job position and FTE status, classified employees are entitled to District-paid medical benefits as follows:

To receive District-paid benefits at 100% of the cap, an employee must have an annual contract with the District based on .75 FTE up to 1.0 FTE.

To receive District-paid benefits at 75% of the cap, an employee must have an annual contract with the District based on .50 FTE up to .74 FTE.

Classified employees who work less than .50 FTE may enroll themselves and their eligible dependents/domestic partners in such plans at their sole expense.

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| 1 st Reading: | November 10, 2010 | Board Approved |
| Revised: | November 06, 2014 | Board Approved |
| Revised: | September 10, 2015 | Board Approved |