

*Agenda Item
#1d + #1f*

Nicasio School District

Since 1862

Board of Trustees

Elaine Doss, Board President ~ Daniel Ager, Trustee ~ Mark Burton, Trustee

AGENDA

Regular Meeting of the Nicasio School District Board of Trustees

Wednesday, March 31, 2021 4:30pm

5555 Nicasio Valley Road, California

This meeting is being held via videoconference pursuant to Executive Order N-25-20 issued by California Governor Gavin Newsom on March 12, 2020. Videoconference access information will be posted on the District website:

<http://www.nicasioschool.org/index.php/school-board/board-meetings>

1. Opening Business

- a. Call to Order (*Elaine Doss – Board President*)
- b. Roll Call
- c. Patriotic Moment
- d. Approval of Closed Session Agenda
- e. Public Comment on Closed Session Topic(s)

2. CLOSED SESSION

- a. The following Closed Session item is listed below in compliance with Government Code 54957.6 of the Brown Act:
 - (i) CONFERENCE WITH LABOR NEGOTIATORS
- b. Recess to Closed Session to consider and/or take action upon any item on the Closed Session Agenda

3. Reconvene in OPEN SESSION at 5pm

- a. Adjourn Closed Session and Reconvene Open Session
- b. Report Out *Announcement of any reportable action take during Closed Session*

4. Approval and Adoption of Open Session Agenda (*Board President Doss*)

5. Reports

- a. Trustee/Superintendent/Principal Announcements
- b. Bond Update (*CBO Bonardi*)

6. Public Comment

Public Comment is only for items not on the agenda. No formal action will be taken. Board members or district staff may, but are not obligated to, briefly respond to statements made or question posed by the public about items not appearing on the agenda. Designated amount of time to address the Board is limited to three minutes per individual. Concerns about individual employees shall not be discussed in public at school board meetings. Please contact the superintendent with specific concerns.

7. Consent Agenda

- a. Approval of Minutes: March 4, 2021 Regular Meeting of the Board of Trustees (*Interim Supt. Neu*)

- b. Ratify Warrants Paid: March, 2021 (*CBO Bonardi*)
 - c. Quarterly Report on Williams Uniform Complaints (Jan.-Mar. 2021)
 - d. Personnel Action (*CBO Bonardi*)
- 8. **Public Hearing** to Sunshine Proposal by Nicasio Teachers Association (NTA): The Board will hold a public hearing to accept the proposal from Nicasio Teachers Association.
- 9. **Action**
 - a. Consider Approval of 2021-22 Board Meeting Schedule (*Interim Supt. Neu*)
Discussion/Action
- 10. **Conclusion**
 - a. Agenda items for upcoming Board Agenda
 - b. Adjournment

If you need assistance to access the Board meeting room or to otherwise participate at the meeting, please submit a written request to Nicasio School District Superintendent at P.O. Box 711, Nicasio, CA 94946 or office@nicasioschool.org. Notification at least 48 hours prior to the meeting will better enable the District to make reasonable accommodations in accordance with the Americans with Disabilities Act.

Nicasio School District

Since 1862

Board of Trustees

Elaine Doss, *Board President* ~ Daniel Ager, *Trustee* ~ Mark Burton, *Trustee*

To: Nicasio School District Board of Trustees
From: Margie Bonardi, CBO
Date: March 31, 2021
Re: Nicasio Bond Information

Background information provided by Capitol Public Finance Group, Nicasio's Independent bond advisory.

The bonds were sold in 2000 and refinanced in 2010. When bonds are issued the proceeds need to be spent within three years of the issuance. There were no bond funds listed in the district's audit beyond 2009. Proceeds have been spent.

Bond interest rates are predominately based on market conditions at the time bonds are issued, but also impacted by the District's creditworthiness and the creditworthiness of the bonds themselves. The District has a strong "AA" rating from/ Standard and Poor's.

The tax rate estimate made at the time of the authorization was \$61.23/\$100,000 of assessed value. For the 2020-21 year the tax rate on the bonds is \$48.80/\$100,000 of assessed value.

Nicasio School District

Since 1862

Board of Trustees

Elaine Doss, *Board President* ~ Daniel Ager, *Trustee* ~ Mark Burton, *Trustee*

MINUTES

Regular Meeting of the Nicasio School District Board of Trustees

Thursday, March 4, 2021 5pm

5555 Nicasio Valley Road, California

This meeting was held via videoconference pursuant to Executive Order N-25-20 issued by California Governor Gavin Newsom on March 12, 2020. Videoconference access information will be posted on the District website: <http://www.nicasioschool.org/index.php/school-board/board-meetings>

1. Opening Business

- a. Call to Order at 5pm
- b. Roll Call *Present (via videoconference): Trustees Elaine Doss and Mark Burton Late Arrival/Early Departure: Trustee Daniel Ager Also in attendance (via videoconference): Interim Superintendent Nancy Neu, Principal Barbara Snekkevik, Chief Business Officer Margie Bonardi and District Secretary Mikki McIntyre*
- c. Patriotic Moment in gratitude that the U.S. Capitol was not attacked on this day, despite reported threats to do so.

2. Approval and Adoption of Open Session Agenda

Action: M/S: Burton/Doss to approve and adopt Agenda Vote: 2/0 Ayes: Burton and Doss; Noes: None

3. Reports

a. Trustee/Superintendent/Principal Announcements

- Interim Supt. Neu reported the following:
 - The Marin County education community will have the opportunity to be vaccinated against Covid-19 by March 13th, and all District staff and trustees have been notified to that effect. Marin County Superintendent of Schools Mary Jane Burke has provided incredible leadership and collaborated with Marin County Public Health in promoting vaccinations for educators. Additional vaccination “super-pod” events for educators will take place over the next two Saturdays.
 - There is growing concern about the mental health of students as a result of the pandemic. A recent UCLA study reported that nearly half of teens between the ages of 12-17 have recently struggled with depression and isolation, and there has been an increase in kids meeting with psychologists. A group of concerned Marin County high school students designed a speaker series to open a conversation about supporting one another. Titled “Marin County High School Student Virtual Wellness Speaker Series 2021”, the most recent event was hosted by the American Foundation for Suicide Prevention.
 - Last fall there was discussion by the Board about contracting with Curative Labs for ongoing staff Covid-19 testing. Even if staff are vaccinated, they will still need to be tested. The contract is in place and the self-administered test will be available for staff

at Nicasio School. Results will take 24-48 hours. The first round of tests will be Professional Development Day, Monday, March 8th.

- Principal Snekkevik provided her report as follows:
 - Events & Activities: 100th Day of School Spirit Day (K/1/2), Feb. 5; Guest Speaker (6/7/8), Dr. Kristin Kuzma, Feb. 9; February Life Skill: Kindness; Kindness Week, Feb. 8-12; Virtual Principal's Chat, Feb. 11; Mid-Winter Recess, Feb. 15-19; American Heart Association Kids Heart Challenge, Feb. 23-March 17; Puberty Education (grade 5), Feb. 22-26; Spirit Day: Spread Kindness, Not COVID, Feb. 26; Virtual School Assembly, March 1; March Life Skill: Courage; Read Across America, March 2; Virtual Peer Summit (grades 6-8), March 3; Sex Education (grades 6-8), begins March 5; Marin Ballet Movement classes (guest teacher Casey Thorne) beginning March 10
 - Staff Updates: Hiring of new Instructional Assistant and Lunch Supervisor; On-going Public Health Liaison meetings (weekly); Vaccination Super Saturday for educators, March 6; Curative testing for staff to begin, March 8; Professional Development Day, March 8
 - Site Updates: Earthquake Drill, March 4
 - Upcoming Events: LCAP Parent Advisory Committee Meeting, March 22; ELPAC testing begins, March 22; Open House cancelled, April 1
 - Principal Snekkevik noted that even though staff may be vaccinated, there has not been a change to the requirement for monthly Covid testing of staff.
- b. **Water System Update Report:** Interim Supt. Neu said District Secretary Mikki McIntyre searched through the District archives and unearthed the original DSA number for the campus renovation in 2000. That information has been provided to the engineering consultants and Jerry & Don's Pump and Well staff.
- c. **Bond Update Report:** CBO Bonardi reported that records of NSD's General Obligation Bond Measure H were located in the District archives. She confirmed that the \$2.5 million facilities bond expires August 1, 2024. She has discussed the process of bond preparation with an agent from Capitol Public Finance Group, LLC, which performs all of the District's reporting required by the state and federal government. The firm could make a presentation to the Board regarding planning and conducting a new bond election, which takes approximately two years and requires development of a facilities plan as well as substantial community outreach. There was discussion about whether all of the original bond funds have been spent. CBO Bonardi will contact the county treasurer regarding that question and also recommended a possible bond counsel presentation to the Board. Supt. Neu suggested creating a timeline and arranging the presentation to the Board via Zoom.
- d. **2021 Parent Survey Results Report:** Principal Snekkevik provided results of the 2021 parent survey, reporting participation by 20 out of 28 school families, which is a response rate of 71%. She said she is proud of the favorable responses to the "School Climate" section, adding that while the pandemic has impacted Parent Club activities, she encourages groups to gather remotely for meetings and events. Regarding feedback about communications from the Board, Interim Supt. Neu said that just as in every other district in the county, NSD Board meetings don't usually attract many attendees unless there is an issue or challenges such as budget cuts. She said that overall, communications between the Board and the school community are very good.

4. **Public Comment** *There were no public comments.*

5. **Consent Agenda**

- a. Approval of Minutes: February 4, 2021 Regular Meeting of the Board of Trustees
- b. Ratify Warrants Paid: February, 2021
- c. Approve 2021-22 Consolidated Application

Action: M/S: **Burton/Ager** to approve and adopt Consent Agenda Vote: 3/0 Ayes: Ager, Burton and Doss; Noes: None

6. **Action**

- a. **Consider Approval of 2020-21 Second Interim Budget Report** *Discussion:* CBO Bonardi presented the report, noting that an unusually quiet 2nd interim period resulted in only minor budget revisions. One exception: the latest count of students served by MCOE will yield a savings by the District of approximately \$35,000 in unrestricted funds. This will lower projected expenditures for future years and the District will not be deficit spending in 2021-22 or 2022-23. CBO Bonardi said the District is holding steady with staffing for 2021-22 and does not anticipate any reductions. She noted that the District's restricted reserve has increased by \$45,000 due to the parcel tax-paid salary of a current teacher who is lower on the salary schedule than a former teacher. Also, the District should receive an estimated \$40,000 in one-time state and federal allocations that will be geared toward mitigating learning loss that students have sustained in the past year. The Board will be updated when those grants are finalized. Interim Supt. Neu added that discussions have already been initiated with staff regarding how to best meet the needs of students who have experienced learning loss.

Action: M/S: **Burton/Doss** to Approve 2020-21 Second Interim Budget Report Vote: 2/0 Ayes: Burton and Doss; Noes: None

- b. **Consider Approval of 2021-22 Annual Calendar** *Discussion:* Interim Supt. Neu said the proposed calendar reflects the corrected week in February for President's Day. She said the hope is that districts countywide will be back to full, in-person sessions in the fall, with the possible exception of some of the larger ADA districts.

Action: M/S: **Burton/Doss** to Approve 2021-22 Annual Calendar Vote: 2/0 Ayes: Burton and Doss; Noes: None

7. **Conclusion**

- a. Agenda items for upcoming Board Agenda
 - Closed session regarding negotiations with Nicasio Teachers Association
 - Bond update

- b. Adjournment

Action: M/S: **Burton/Doss** to adjourn meeting at 6:06pm pm Vote: 2/0 Ayes: Burton and Doss; Noes: None

Respectfully Submitted,

Mikki McIntyre

☐ Unadopted ☐ Adopted

Mark Burton, Board Clerk

Nicasio School District

Since 1862

Board of Trustees

Elaine Doss, *Board President* ~ Daniel Ager, *Trustee* ~ Mark Burton, *Trustee*

To: Nicasio School District Board of Trustees
From: Margie Bonardi, CBO
Date: March 31, 2021
Re: Approval of Warrants

Objective: To approve monthly warrants

Background: Warrants are processed monthly and reflect expenditures for Nicasio School and District. Payments (warrants) include: employee payroll, district operations, safety, instructional materials, supplies, and state and county required expenditures.

Funding Source/Cost: All Funding Sources- through March 2021 Batch total: \$ 19,442.36
Batches: (30 through 31)

Recommendation: Staff recommends approval of Warrants.

APY250 L.00.06

Marin County Office of Education
 COMMERCIAL WARRANT REGISTER
 FOR WARRANTS DATED 03/10/2021

03/24/21 PAGE 1

DISTRICT: 031 NICASIO SCHOOL DISTRICT
 BATCH: 0030 GF 03/11/21
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE LN	FD RESC Y	OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
20287204	001422/	AAERO HEATING & SHEET METAL IN				
	PO-210171	1.	01-0000-0-5610.00-0000-8119-000-000-000	94583		335.00
			WARRANT TOTAL			\$335.00
20287205	001204/	ADT COMMERCIAL				
	PO-210033	1.	01-0000-0-5620.00-0000-8300-000-000-000	138721696		106.99
	PO-210172	1.	01-0000-0-5610.00-0000-8100-000-000-000	138458309		464.51
			WARRANT TOTAL			\$571.50
20287206	000922/	AMERIGAS				
	PO-210004	1.	01-0000-0-5505.00-0000-8200-000-000-000	3116916916	PRIOR INV	0.24
		1.	01-0000-0-5505.00-0000-8200-000-000-000	311814194	WITH \$300 CR APPLIED	1,722.86
			WARRANT TOTAL			\$1,723.10
20287207	000568/	AT&T				
	PO-210005	1.	01-0000-0-5970.00-0000-2700-000-000-000	000016047585		99.46
			WARRANT TOTAL			\$99.46
20287208	001378/	CAPITOL PUBLIC FINANCE GRP LLC				
	PO-210024	1.	01-9040-0-5839.00-0000-7300-000-000-000	INV 2021-038		1,050.00
			WARRANT TOTAL			\$1,050.00
20287209	001461/	GREAT AMERICAN FINANCIAL CORP				
	PO-210039	2.	01-0000-0-5840.00-1110-1010-000-000-050	28746921		174.28
			WARRANT TOTAL			\$174.28
20287210	001449/	INYO				
	PO-210016	1.	01-9322-0-5940.00-1110-1010-000-000-000	32001551211	FEB 2021	500.00
			WARRANT TOTAL			\$500.00
20287211	000807/	JERRY & DON'S PUMP & WELL				
	PO-210017	1.	01-0000-0-5535.00-0000-8200-000-000-000	01-46175		1,292.36
			WARRANT TOTAL			\$1,292.36
20287212	000276/	MARIN SCHOOLS INSURANCE				
	PV-210074		01-0000-0-9521.00-0000-0000-000-000-000	MARCH COBRA M WILLIAMS		69.59

APY250 L.00.06

Marin County Office of Education
COMMERCIAL WARRANT REGISTER
FOR WARRANTS DATED 03/10/2021

03/24/21 PAGE 2

DISTRICT: 031 NICASIO SCHOOL DISTRICT
BATCH: 0030 GF 03/11/21
FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
			01-0000-0-9521.00-0000-0000-000-000-000	APRIL COBRA M WILLIAMS		69.59
			01-0000-0-9528.00-0000-0000-000-000-000	MARCH 2021		390.72
			01-0000-0-9528.00-0000-0000-000-000-000	APRIL 2021		390.72
			WARRANT TOTAL			\$920.62
20287213	001323/	NORTH BAY TAXI				
		PO-210142	1. 01-6500-0-5840.00-5770-3600-000-707-000	INV 106		2,520.00
			WARRANT TOTAL			\$2,520.00
20287214	000007/	OFFICE DEPOT				
		PO-210167	1. 01-1100-0-4300.00-1110-1010-000-678-000	1525000011001		69.05
			1. 01-1100-0-4300.00-1110-1010-000-678-000	152094201001		66.65
		FV-210076	01-1100-0-4300.00-1110-1010-000-000-000	PORTFOLIO COVERS PO 210171		18.66
			WARRANT TOTAL			\$154.36
20287215	000012/	P G & E				
		PO-210014	1. 01-0000-0-5510.00-0000-8200-000-000-000	851675363-4		910.63
			WARRANT TOTAL			\$910.63
20287216	001397/	PAUL DOLCINI SEWER SERVICE				
		PO-210174	1. 01-0000-0-5610.00-0000-8100-000-000-000	11799		450.00
			WARRANT TOTAL			\$450.00
20287217	001486/	RANCHO NICASIO LLC				
		FV-210075	01-0000-0-4300.00-0000-3700-000-000-000	FEBRUARY 2021 LUNCHES 15 DAYS		1,803.75
			WARRANT TOTAL			\$1,803.75
20287218	000021/	RECOLOGY				
		PO-210034	1. 01-0000-0-5550.00-0000-8200-000-000-000	billing 19948504		455.97
			WARRANT TOTAL			\$455.97
*** FUND	TOTALS ***		TOTAL NUMBER OF CHECKS:	15	TOTAL AMOUNT OF CHECKS:	\$12,961.03*
			TOTAL ACH GENERATED:	0	TOTAL AMOUNT OF ACH:	\$.00*
			TOTAL EFT GENERATED:	0	TOTAL AMOUNT OF EFT:	\$.00*
			TOTAL PAYMENTS:	15	TOTAL AMOUNT:	\$12,961.03*
*** BATCH TOTALS ***			TOTAL NUMBER OF CHECKS:	15	TOTAL AMOUNT OF CHECKS:	\$12,961.03*
			TOTAL ACH GENERATED:	0	TOTAL AMOUNT OF ACH:	\$.00*
			TOTAL EFT GENERATED:	0	TOTAL AMOUNT OF EFT:	\$.00*
			TOTAL PAYMENTS:	15	TOTAL AMOUNT:	\$12,961.03*
*** DISTRICT TOTALS ***			TOTAL NUMBER OF CHECKS:	15	TOTAL AMOUNT OF CHECKS:	\$12,961.03*
			TOTAL ACH GENERATED:	0	TOTAL AMOUNT OF ACH:	\$.00*
			TOTAL EFT GENERATED:	0	TOTAL AMOUNT OF EFT:	\$.00*
			TOTAL PAYMENTS:	15	TOTAL AMOUNT:	\$12,961.03*

APY250 L.00.06

Marin County Office of Education
COMMERCIAL WARRANT REGISTER
FOR WARRANTS DATED 03/17/2021

03/24/21 PAGE 1

DISTRICT: 031 NICASIO SCHOOL DISTRICT
BATCH: 0031 GF 03/17/21
FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
20287747	000922/	AMERIGAS				
		PO-210004	1. 01-0000-0-5505.00-0000-8200-000-000-000	3118793466		934.80
			WARRANT TOTAL			\$934.80
20287748	001468/	PAOLA & RAFAEL BARAJAS				
		PV-210078	01-6500-0-5840.00-5770-3600-000-706-000	JANUARY		115.58
			01-6500-0-5840.00-5770-3600-000-706-000	FEBRUARY		163.74
			WARRANT TOTAL			\$279.32
20287749	001341/	COMMON SENSE BUSINESS SOLUTION				
		PO-210025	1. 01-0000-0-5840.00-0000-2700-000-000-050	43756		82.11
			WARRANT TOTAL			\$82.11
20287750	001457/	DEPARTMENT OF JUSTICE				
		PV-210081	01-0000-0-5821.00-0000-7100-000-000-000	FINGERPRINTS		32.00
			WARRANT TOTAL			\$32.00
20287751	000596/	MARIN COUNTY				
		PV-210080	01-0000-0-5814.00-0000-7110-000-000-000	BOARD ELECTION SET UP		250.00
			WARRANT TOTAL			\$250.00
20287752	001149/	MARIN COUNTY OFFICE OF ED				
		PV-210082	01-0000-0-9521.00-0000-0000-000-000-000	COBRA M WILLIAMS		11.34
			01-0000-0-9526.00-0000-0000-000-000-000	KLEIN KAISER, WARE ABC		2,845.00
			01-0000-0-9529.00-0000-0000-000-000-000	VISION WARE, KLEIN, MCINTYRE		62.79
			WARRANT TOTAL			\$2,919.13
20287753	001426/	KRISTY SNAITH				
		PV-210079	01-1100-0-4300.00-1110-1010-000-678-000	CLASSROOM SUPPLIES KS		28.99
			WARRANT TOTAL			\$28.99
20287754	001418/	BARBARA SNEKKEVIK				
		PV-210077	01-5830-0-4410.00-1110-1010-000-000-000	JUDITH KIRKL LIASION, TRANSLAT		1,954.98
			WARRANT TOTAL			\$1,954.98
*** FUND	TOTALS ***		TOTAL NUMBER OF CHECKS:	8	TOTAL AMOUNT OF CHECKS:	\$6,481.33*
			TOTAL ACH GENERATED:	0	TOTAL AMOUNT OF ACH:	\$.00*
			TOTAL EFT GENERATED:	0	TOTAL AMOUNT OF EFT:	\$.00*
			TOTAL PAYMENTS:	8	TOTAL AMOUNT:	\$6,481.33*
*** BATCH TOTALS ***			TOTAL NUMBER OF CHECKS:	8	TOTAL AMOUNT OF CHECKS:	\$6,481.33*
			TOTAL ACH GENERATED:	0	TOTAL AMOUNT OF ACH:	\$.00*
			TOTAL EFT GENERATED:	0	TOTAL AMOUNT OF EFT:	\$.00*
			TOTAL PAYMENTS:	8	TOTAL AMOUNT:	\$6,481.33*
*** DISTRICT TOTALS ***			TOTAL NUMBER OF CHECKS:	8	TOTAL AMOUNT OF CHECKS:	\$6,481.33*

TOTAL ACH GENERATED:	0	TOTAL AMOUNT OF ACH:	\$.00*
TOTAL EFT GENERATED:	0	TOTAL AMOUNT OF EFT:	\$.00*
TOTAL PAYMENTS:	8	TOTAL AMOUNT:	\$6,481.33*

**Quarterly Report on Williams Uniform Complaints
[Education Code Section 35186]
Fiscal Year 2020-21**

District: Nicasio School District
 Person completing this form: Mikki McIntyre
 Title: District Secretary

Quarterly Report Submission Date: (check one)
☐ July 2020 (4/1/20 to 6/30/20)
☐ October 2020 (7/1/20 to 9/30/20)
☐ January 2021 (10/1/20 to 12/31/20)
☒ April 2021 (1/1/21 to 3/31/21)

Date for information to be reported publicly at governing board meeting: March 31, 2021

Please check the box that applies:

- ☒ No complaints were filed with any school in the district during the quarter indicated above.
- ☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0		
Teacher Vacancy or Misassignment	0		
Facilities Conditions	0		
Totals	0		

Nancy Neu, Interim Superintendent
 Name of District Superintendent

 Signature of District Superintendent

Nicasio School District

Since 1862

Board of Trustees

Michelle Rutledge, *Board President* ~ Elaine Doss, *Trustee* ~ Mark Burton, *Trustee*

To: Nicasio School District Board of Trustees
From: Margie Bonardi, Interim CBO
Date: March 31, 2021
Re: Consent: Personnel Action

Objective:

To approve Personnel Action regarding the hire of one, part- time classified employee

Background:

The district has one part-time classified position open. The candidate has been screened and interviewed, and comes highly recommended by Principal Barbara Snekkevik.

Funding Source/Cost:

Unrestricted General Fund/Cost: Placement on Step 3, of the District's Classified Salary Schedule \$ 18.56 per hour for an estimated 478 hours.

Recommendation:

Staff recommends approval of the Personnel Action as listed.

Nicasio School District

Since 1862

Board of Trustees

Michelle Rutledge, *Board President* ~ Madeleine Sloane, *Trustee* ~ Jason Snell, *Trustee*

To: Nicasio Board of Trustees
From: Nancy Neu, Interim Superintendent
Date: March 31, 2021
Re: Public Hearing to Sunshine Proposal by Nicasio Teachers Association

Objective:

To provide Public Hearing regarding BP 4143.1 and BP 4243.1 to sunshining the initial Proposals submitted by the unit representing Nicasio Teachers Association (NTA)

Background:

Nicasio School District has one bargaining unit, Nicasio Teachers Association. A proposal was submitted to the District to open negotiations. The proposal is attached for review.

Funding Source/Cost:

TBD

Recommendation:

Staff recommends acceptance of the proposal by the unit represented by Nicasio Teachers Association and to begin negotiations with the NTA established representatives.

Date: March 24, 2021

To:

Nicasio School District Board Members,
Nancy Neu, Superintendent, Nicasio School District

From: Ellian Klein, President, Nicasio Teachers Association

Re:

Contract Negotiations for a Successor Collective Bargaining Agreement

Pursuant to Article 8, Section 3547 of the Education Employment Relations Act (EERA), please consider this to be a formal opening of negotiations between the Nicasio Teachers Association and the Nicasio School District. The Nicasio Teachers Association, like the Nicasio School District, has a commitment to student success, fiscal responsibility, long-term stability and professionalism. In keeping with these principals, the Association is opening the following articles of the collective bargaining agreement for negotiations:

Article II Agreement

With the intention of negotiating a successor agreement.

Article VI Benefits

With the intention of negotiating improvements to our benefits.

Article VII Salaries

With the intention of improving total compensation for bargaining unit members.

Article XIII Hours/Work Year

With the intention of negotiating improvement to our hourly wage language and increasing contract rate of hourly wages for extra duties performed by staff..

Respectfully yours,
Ellian Klein

Nicasio School Board of Trustees Meeting Schedule 2021-22

Regular meetings are held on the 1st Thursday of each month unless otherwise noted with an asterisk (*). Regular meetings commence at 5pm.

No Regular Meeting in July or August

September 2, 2021

October 7, 2021

November 4, 2021

December 14, 2021*

No Regular Meeting in January

February 3, 2022

March 3, 2022

March 30, 2022*

May 5, 2022

June 15, 2022*

June 16, 2022